

# Schools Recruitment Services

Do you need to recruit Headteachers,  
Teachers and Support staff in your School, but  
are unsure how you can do this **virtually**?





**In an emergency such as the one currently being experienced you may still have critical recruitment needs, meaning there is a necessity to adopt new selection and assessment processes whilst ensuring there is no risk to safeguarding measures.**

In line with the jointly agreed guidance from ASCL, LGA, NAHT, NASUWT NEU and NGA, schools can continue to manage applications and interviews virtually and this is where we can support you.

## We're Here To Help

At WME we recognise the significant impact and disruption being caused by Covid-19. As your Regional Employers' Organisation we also want to do all we can to support you to find solutions to your challenges, including keeping your workforce recruitment on track. So our team are harnessing the systems and technology available to us to offer alternative approaches that could help your organisation keep moving during this crisis.

## How can we help you to recruit

WMJobs.co.uk has been providing recruitment services to schools for over 10 years. 60% of roles advertised on the site are within the Education sector. Here is our service support adapted for a virtual reality!



### Attraction

**WMJobs** is here to help you advertise your roles so you have the staff you need in place. Using WMJobs\*, we can help your School reach an online audience of over 2.5 million people.

"Subscription and discounted Pay as you go" options available



### Applicant Tracking System

For large schools recruiting a number of posts our online application tracking system will enable you to manage the entire process from application to contract. A process your HR staff can manage whilst working remotely at home.



### Assessments

We can provide support on how to conduct lesson observations virtually and provide a range of online psychometric assessments.



### Safeguarding

Under new guidance from Central Govt on Right to Work and DBS Checks our online approach will enable these to be followed through.



### Online Application

We know this is the preferred approach for many Headteachers and Leaders who want to minimise the time consuming manual processes. We also know its what most candidates prefer too – if you haven't already moved online, now is the time.



### Virtual Interview Process

We can help you facilitate this, from inviting candidates to present (either pre-recorded presentations delivered in real time) to a live and virtual interview panel.



### Onboard Virtually

Helping you ensure your new employees feel part of the School without having physically met colleagues and stepping foot onto school premises.

WME are pleased to promote this offer to Schools, Academies, MAT's across the region to enable you to continue to recruit to these critical roles.

For more information and to discuss anything further then please email: [info@wmemployers.org.uk](mailto:info@wmemployers.org.uk)

